

OUR CHUGACHMIUT EMPLOYEE VALUES

WE ARE MOTIVATED TO SERVE OUR BENEFICIARIES

We recognize that complex social, historical, psychological, and health issues affect how our services are perceived and used by our beneficiaries. We will perform these services to the best of our abilities and recognize they must be appropriate and self-directed in a caring and compassionate way. We value the personal nature of our relationships with the people we serve.

WE RECOGNIZE THE IMPORTANCE OF OUR PEOPLE

We are committed and dedicated to the Chugachmiut Region, its people and their culture. We acknowledge and value the relationships between the tribes and Chugachmiut as we work together for the common good. We are committed to a workplace where everyone is treated with dignity and respect, is equally supported in his or her professional growth, and is recognized and appreciated for his or her individual contribution. We are committed to providing mentorship to our employees as we acknowledge the critical importance of promoting continuous development, growth and sustainability.

WE SERVE WITH INTEGRITY

We value integrity that engenders trust through honesty, respect by taking responsibility and collaborative teamwork that achieves common goals. Integrity is critical in building and cultivating the relationships we need in order to succeed. A person of integrity is easy to recognize by their sincerity of spirit, non-judgmental nature, positive attitude, and cooperation with others.

WE STRIVE FOR EXCELLENCE

We strive for continuous improvement in our services, products, processes and performances. To this end, we openly discuss methods to make improvements. We celebrate teamwork, collaboration and the process of working together. We will do all these things by respecting each other, our cultures and appreciating diversity.