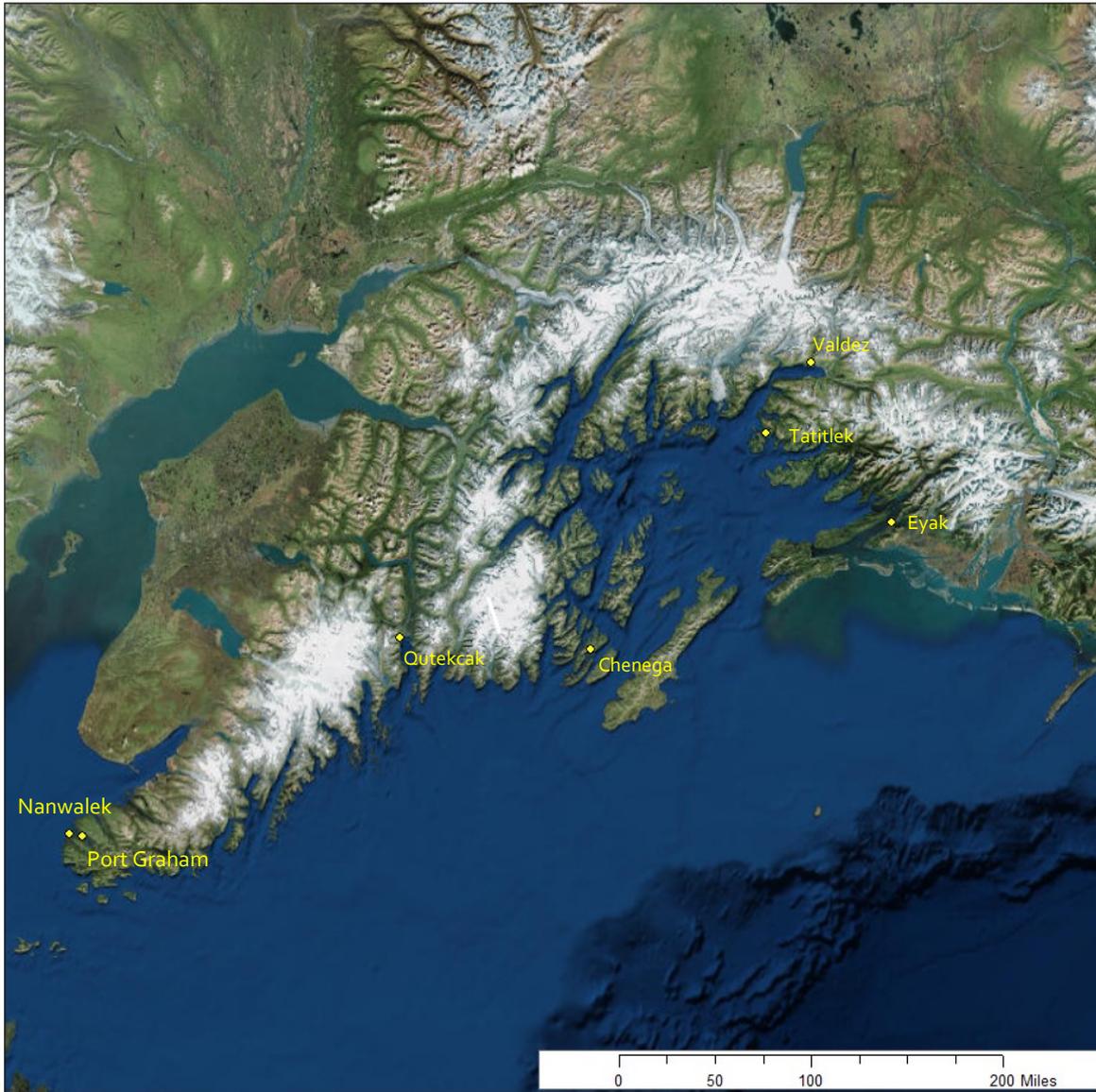




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Board of Directors

Francis Norman, Board Chair
Port Graham

Larry Evanoff, Vice Chair
Chenega

John Kvasnikoff, Treasurer
Nanwalek

Mark Hoover, Director
Eyak

Arne Hatch, Director
Qutekcak

Ricky Kompkoff, Director
Tatitlek

James Ujioka, Secretary
Valdez

A LETTER FROM THE EXECUTIVE DIRECTOR

Dear Friends:

I want to express my deep appreciation for the board members, staff, volunteers, non-profit and for-profit organizations in this region, tribal councils, families and friends, who join together to support the Chugach Region in many, many ways. Chugachmiut has grown so much this past year; it's clear to me that it is our genuine friendships and the welcoming spirit that we all express, that makes the difference!

As I look at the growth over the past year, I am extremely proud of what we have achieved, and even more excited about the future. We have successfully transitioned from a struggling organization to become a rock-solid company with prospects for huge service expansion, while earning our beneficiary/patients' trust along the way.

When conveying Chugachmiut successes, I always talk about three guiding principles-each of which has helped define who we are today:

Talented People. Among our most important assets are the extensive knowledge base, professionalism and unwavering commitment of our highly-qualified, diverse staff.

Community Focus. Simply put, Chugachmiut is committed to the communities in which we serve. Through our work with federal, state, and many other institutions in between, we are vested in those communities as we continue to assess their needs and work hard to identify best practice solutions.

Quality. As we continue to grow, each new day offers a chance for us to work together, pursue new opportunities and improve upon the past. We continue to manage our business around the evolving needs of our beneficiary/patient population, so that we can be at the forefront of change and deliver quality-because quality is what they demand and deserve.

It has been a pleasure to work with and for you throughout the past year. We've faced challenges and I know we will again but if we keep that positive attitude and practice respect, we can accomplish incredible things together! I always have time when you have a concern or want to celebrate a success so please stop by my office or give me a call.

Jan Vanderpool

Angela "Jan" Vanderpool
Executive Director

COMMUNITY & FAMILY SERVICES

Community and Family Services Division is comprised of the Heritage Department, Behavioral Health Department and Social Services. The division is very diverse and is primarily funded through grants. The staff work hard to make sure the dollars granted to the department are spent wisely and in a way that benefits the region as best as possible.

Notable Accomplishments:

- In early 2017, the Heritage Department and the Behavioral Health Department merged to form the Community & Family Services Division.
- With guidance from The Elder's Council, at the Summer Heritage Retreat in Cordova, the Heritage Department revised their strategic plan. There are five initiatives outlined in the new plan: Language Documentation, Cultural Documentation, Heritage Education, Tribal Support, and development of a Library/Archive.
- The Chugachmiut Behavioral Health Department was awarded funds through the Consolidated Tribal Assistance Solicitation (CTAS) of the US Department of Justice for the reinstatement of the Llangarwik Recovery Camps.
- The Behavioral Health Department gained three-year accreditation as a Community Behavioral Health Center (CBHC) through the Commission on Accreditation of Rehabilitation Facilities (CARF). This allows Chugachmiut to bill Medicaid and to expand services into new areas.
- The 24/7 Crisis Line (toll-free at 844-891-0444) received 176 calls from the region in 2017.
- The clothing project publicizes Chugachmiut Behavioral Health's Crisis Line and the Domestic Violence Hotline; we hand delivered new clothes to each community, targeting the schools and clinics within the region. The deliveries include boxes of coats, hoodies, hats, and fleece gloves promoting these services.
- We implemented a new billing program; it's a two-tiered system wherein the village-based Behavioral Health Aides now bill under a new State Plan Amendment (SPA) Encounter Rate.
- Domestic Violence and Sexual Assault staff held a successful retreat and traveled to every community and gave women's empowerment presentations, safety resources education, and anti-bullying presentations in the schools.
- Tobacco Prevention and Intervention Program transferred from the Health Department to Behavioral Health as it is tackling one of the greatest addictions. We hired Jason Opheim, from Kodiak Island, an experienced Tobacco Program operator to lead the program.
- Clinical Hypnotherapist, Joy Roberts travels to all of the compacted villages in our region quarterly. Her reception is always positive and many new clients have entered counseling through their contact with Joy than through any other recruitment efforts.
- Chugachmiut Behavioral Health Social Services Programs collaborated with Chugach School District to provide STEM/STEAM programs to students from the Prince William Sound area. Until June, programs included employment opportunities within the Anchorage Region for internships and real on-the-job training.
- Elder Nutrition Boxes were sent out monthly. The food boxes typically contain fresh and frozen options for meat, veggies and fruit and staples like bread, rice and eggs. At Thanksgiving, turkeys are added to the offering, and at Christmastime, hams.
- Applicants were helped with General Assistance, scholarships, Vocational Tuition Assistance, job-specific training, youth employment, childcare assistance, and Elder Shopping/boxes throughout the year based upon need and application to the program. Burial Assistance was offered to one family during this past year (in the form of cash and/or guidance).

ENTERPRISE & TRUST



The Enterprise and Trust Division is Chugachmiut's most diverse division. In the division are several departments that include Wildland Fire Management, Forestry Management, Realty Management, and a VPSO Coordinator who work under a division director. Highlights for work accomplished under each manager and the division director are shown as follows:

- The Yukon Fire Crew under Fire Management had a busy fire season billing the State of Alaska approximately \$1.130 million during FY2017. Project work included work on the Sterling Fuel Break that totaled about \$461 thousand for a total of approximately \$1.591 million for the year.
- Forestry continued work with the New Forest Carbon Company doing logistical work for forest inventory on Native lands within the Chugach Region that hired local people for approximately \$124 thousand.
- During FY2017 Fire and Forestry obtained additional funding for the Sterling Fuel Break called the Sterling Fuel Break Extension Project for approximately \$2.017 million for work to be conducted over the next several years.
- Forestry obtained a Youth Conservation Corp contract from the U. S. Forest Service that employed 5-youth and an adult supervisor through Qutekcak Tribal Council from Seward, Alaska to conduct natural resource related work for 5-weeks.
- Realty completed 5-probates, 2-Townsite land sales, and a gift deed and oversaw 13-Townsite leases.
- The VPSO Program was able to fill the Port Graham VPSO position with a qualified and experienced VPSO.
- The VPSO Program and Chugachmiut entered into 2-Memorandum of Understandings between Chenega IRA Council and Tatitlek IRA Council.
- There were two Grant Trainings held in FY2017 as part of the Core Skills for Program Managers.
- Division Director assisted the Deputy Director in developing the Risk Assessment Policies and Procedures and trained different Chugachmiut division program managers in how to use the Intranet SharePoint site to develop their own Risk Assessments.
- Division Director facilitated two Water Utility Working Committee meetings in FY2017.

Chugachmiut's Enterprise and Trust Division had a successful year and has looked forward to another great year in 2018.

HEALTH SERVICES



Health Services provided 5,767 medical care visits and 928 dental care visits throughout the Chugach region in 2017. With a focus on preventive care, we plan to provide even more visits in 2018.

Your healthcare team had an incredible year of growth! We are pleased to announce 2 nurse practitioners (Katie Ernst, ANP, and Julie Crites, ANP), 1 registered dietician (Joe Nyholm, RD), 1 community health aide trainee (Quannah Brewster), 1 medical assistant (Stacy Wester) and 1 billing manager (Trisha Wright) joined your healthcare team. Also Emerson Kvasnikoff, CHA IV and Tania McMullen, CHA IV completed session IV community health aide training and certification, increasing their scope of practice and skills in providing care for your community.

Notable Accomplishments:

- The 2017 Region Community Survey Results showed that community members are most satisfied with Dental Services provided by Chugachmiut, followed by Health Services.
- The Community Health Aide Program Certification Board (CHAPCB) recognizing Chugachmiut for achieving the Community Health Aide/Practitioner (CHA/P) certification rate of 100%. Currently all of our health aides are certified level III or higher.
- Health event attendance and community scorecards confirmed successful Annual Community Health Events.
- To provide improved care, telehealth carts were upgraded. Telehealth equipment enables your local healthcare team to be able to support your needs by using equipment to take images, record heart rhythms and listen to your lungs. The information is shared remotely with specialty providers to help assess healthcare needs beyond the scope of practice available locally.
- Less invasive equipment was purchased to serve the pediatric population including a portable hearing screener that completes testing within 8-16 seconds per ear and a non-invasive total hemoglobin machine testing by sensor instead of a finger or heel stick.
- Understanding the need for increased dental services, the Board of Director's approved the recruitment of Chugachmiut's 1st Dental Health Aide Trainee and Certified Dental Health Aide Therapist for the region.
- The Dental team incorporated a new treatment technique to help stop dental decay from progressing and began applying Silver Diamine Fluoride throughout the region.
- Chugachmiut became an active participant in the statewide Overdose Response Program (ORP) called Project HOPE. This allows us the ability to distribute, dispense, and administer opioid overdose response kits free of charge. As of today, we have provided education and distributed Narcan kits to every community within our region.
- We increased the number of local certified CPR, AED, and First Aid instructors for continued support education and growth for local community members and hosted certification classes throughout the region.

HUMAN RESOURCES & ADMINISTRATION



Human Resources and Administration (HR & Admin) is comprised of the HR department, Administration, Records & Information, Grants, Information Technology (IT) and Head Start. Under the direction of the Deputy Director, the department provides support services to both employees and beneficiaries and provides expertise on compliance in many areas across the company.

Notable Accomplishments:

- Head Start worked with the North Pacific Rim Housing Authority to secure funding for a new Head Start facility in Nanwalek (groundbreaking to happen in 2018). The new facility will be bright, beautiful, and developmentally appropriate to serve up to 20 children.
- Head Start received a Health and Safety grant to renovate the Head start building in Port Graham, owned by the Port Graham Corporation. We expect the renovations to be completed in July of 2018, just in time for the start of school in August.
- Two Head Start employees earned their Child Development Associate (CDA) Preschool Teaching Certificate- Ms. Rhonda Wulf-LaBelle, of Port Graham and Ms. Candace Demas, of Nanwalek.
- In response to community requests, we started “Lunch and Learn,” a fun, monthly, parent training event at the Head Start centers in Nanwalek and Port Graham; different training topics are discussed including- parenting classes, health literacy, child developmental milestones, making healthy food choices, family dental health, pedestrian safety, home safety, culture and language classes, to name a few.
- Records & Information Management (RIM) researched new records software.
- RIM created a Christmas Card Design contest for the company Christmas card. This is open to the public and we plan to continue to do this annually.
- We redesigned the Nupuat, our quarterly newsletter.
- IT designed an “IT Ticket System” for better tracking and monitoring of IT helpdesk tickets.
- IT was integral in the Port Graham Tribal ANA Grant. They completed the installation of a new phone system, new desktop computers, new printer and new file, print & email Server.
- IT and HR Installed new ID Badge System for employees.
- Completed the rollout of the new Mobile Device Management and Security System. This system allows us to track and securely manage tablets and iPad’s on the Chugachmiut network.
- Completed annual security risk assessments for each of our 5 Clinics with no critical findings.

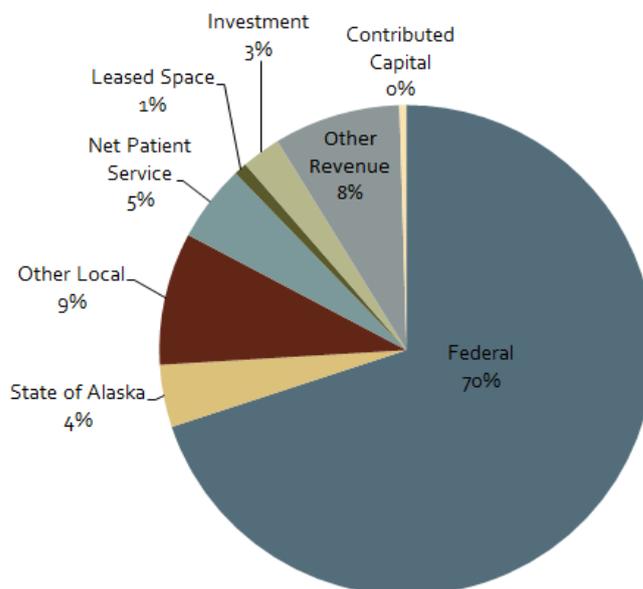
FINANCIAL SUMMARY

Chugachmiut Finance Division provides oversight on company finances and investments. In addition to payables and investments, the department handles pass-thru funding, facilities maintenance and quality improvement. Through annual fiscal and management audits, Chugachmiut has been found to conform to Generally Accepted Accounting Principles. Annual audits have found no matters involving the internal control structure and its operation that are considered material weaknesses. The finance department works closely with Tribes and program managers to be sure funds are utilized for intended purposes and to the maximum benefit.

Notable Achievements:

- Provided non-profit accounting basics policies & procedures for Board of Directors
- Tribal Administrator Meeting and training in Anchorage
- Updated Financial Policies & Procedures

| Revenues | |
|--------------------------------|---------------------|
| Federal Compacts & Grants | \$13,723,482 |
| State of Alaska Grants | \$808,892 |
| Other Local Grants & Contracts | \$1,716,046 |
| Net Patient Service Revenue | \$991,406 |
| Leased Space Income | \$168,697 |
| Investment Income | \$501,761 |
| Other Revenue | \$1,627,272 |
| Contributed Capital - Grants | \$89,453 |
| Total Revenue | \$19,627,009 |



| Expenses | |
|---------------------------------------|------------------------|
| Health & Social Services | \$9,407,137.00 |
| Tribal, Education & Cultural Services | \$6,117,240.00 |
| Land, Forestry & Fire Management | \$2,210,151.00 |
| Supporting Services | \$152,174.00 |
| Total Expense | \$17,886,702.00 |

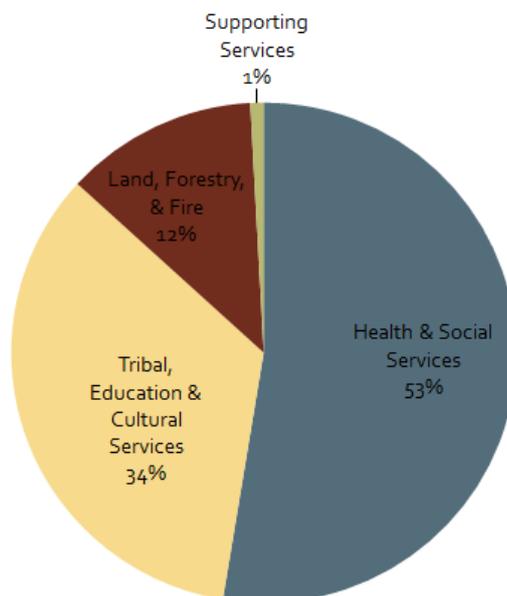




Photo credits

Front Page, Mask by Jim Miller, photograph by Rosie Gordon; Page 2, photograph by Nathan Lojewski; Page 3, regional map provided by Heritage Department; Page 6, photograph by Rosie Gordon; Page 7, photograph provided by Kelley Baker; Page 8, photograph of Head Start (Nanwalek) in-class dentist visit; Page 10 (left to right), top to bottom), Staff celebrating Brandon Moonin and Ephimia Moonin-Wilson's OEC in Sugt'stun, Red Card Completion celebration in Nanwalek, Display of a Heritage Kit, Port Graham Staff participating in "Wear Purple Day" for Domestic Violence Awareness, Nanwalek Community paint photograph by Tosha Saincome, Tatitlek sunset photograph by Chris Diaz

2017 Senior Management

Angela “Jan” Vanderpool
Executive Director

Phyllis Wimberley
Deputy Director

Michael Horton
Community & Family Services Director

Charlie Sink
Enterprise & Trust Division Director

Shirley Mocan
Finance Division Director

Kelley Baker
Health Services Division Director

Chugachmiut Vision

Building on the inherent strength from our cultural values, Chugachmiut shall work to help member tribes achieve their chosen destiny

Chugachmiut Mission

Chugachmiut is the Tribal consortium created to promote self-determination to the seven Native communities of the Chugach Region. We provide health and social services, education and training, and technical assistance to the Chugach Native people in a way which is acceptable to Native cultural values and tradition in order to enhance the well-being of our people by continuing to strengthen the tribes and increase self-determination opportunities for community operated tribal programs.

Chugachmiut Values

Chugachmiut acknowledges the traditional cultural values of the seven Tribal communities in the Chugach Region. They include the following:

- Respect
- Cultural Pride
- Sharing
- Teaching
- Self-Discipline
- Language
- Humor
- Cooperation
- Loyalty
- Spirituality



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